

MARCH IS NATIONAL WOMEN'S HISTORY MONTH

2021 Theme: Valiant Women of the Vote

Refusing to be silenced 2021

Theme selected by the [National Women's History Alliance](#)

The purpose of National Women's History Month is to increase awareness of the history and contributions of women. Women's History Month had its origins as a national celebration in 1981 when Congress passed Pub. L. 97-28 which authorized and requested the President to proclaim the week beginning March 7, 1982, as "Women's History Week." In 1987, at the request of the National Women's History Project, Congress expanded the week to a month. The U.S. President has issued a proclamation each year to commemorate the month of March as National Women's History Month.

OAR Employee in the Spotlight: Regina Cain, Program Support Specialist, Climate Program Office



Regina Cain is currently a Program Support Specialist in the Climate Program Office (CPO) at NOAA. She began her career in CPO in December of 2019. Since then, she has worked diligently to address diversity and inclusion and improve equal employment opportunities. She now leads the new CPO Diversity & Inclusion Working Group and serves as the Vice-Chair of the EEO Advisory Committee. Regina has worked to connect her office with the community through efforts like creating the CPO Giveback Program in which the office gathered donations for local shelters and foodbanks during the holiday season.

In addition, Regina works to meet the needs of her office through the Working Group's Work-Life Balance initiative, D&I Strategic Plan, safe spaces for conversations on current social issues, etc. She does her best as an advocate for her office by speaking up for the concerns of the staff, pushing for better hiring practices when filling senior and scientific positions, and working alongside her Director and Deputy Director to address the culture of CPO.

Along with traditional conversational means of bridging gaps, Regina uses her love of art to bring about different perspectives on a subject and encourages her office to find understanding of others in similar unconventional ways. Regina has shared her poetry as a means of creating understanding and often recommends books, documentaries, speeches, recorded debates, music, and other forms of art, media and literature that shine a light on the diversity of life and experiences in America.