What are the different Pathways Program options?

- **Intern**
  - This program provides students who are enrolled in, or accepted for enrollment in, a wide variety of qualifying educational institutions with paid opportunities to work either part- or full-time in agencies and explore career paths related to their academic studies or career interests.

- **Recent Graduate**
  - A dynamic, one-year developmental program that promotes careers in the Federal Government to recent graduates. Individuals must apply within two years of receiving a qualifying degree or certificate, with the exception of veterans, who have up to six years to apply to the program.

- **Presidential Management Fellows**
  - This program is the Federal Government’s premier, two-year leadership development program for advanced degree candidates who demonstrate academic excellence, possess management and leadership potential, and have a clear interest in and commitment to public service.

Want to find positions in the Pathways Program?
Visit USAJOBS.GOV

Want to learn more about NOAA?
Visit NOAA.GOV

Want to learn more about OAR?
Visit RESEARCH.NOAA.GOV

Contact Information:

SheRee Lee
sheree.lee@noaa.gov
OAR Pathways Program Manager

Keeli Otto
keeli.otto@noaa.gov
OAR Student Programs Coordinator
**What is OAR?**

The Office of Oceanic and Atmospheric Research (OAR) - or "NOAA Research" - provides the research foundation for understanding the complex systems that support our planet. Working in partnership with other organizational units of the NOAA, a bureau of the Department of Commerce, NOAA Research enables better forecasts, earlier warnings for natural disasters, and a greater understanding of the Earth. Our role is to provide unbiased science to better manage the environment, nationally, and globally.

**What is the Pathways Program?**

The Pathways Program is an opportunity for students and recent graduates to join Federal Service. This program offers participants with the opportunity to be non-competitively converted to a full-time employee after successful completion of the program requirements.

**What are the types of Pathways jobs at OAR?**

- Oceanography
- Meteorology
- Program and Office Support
- Budget/Finance
- Human Resources
- Logistics/Safety
- Physical Science

**The primary components of NOAA, Research are...**

- Air Resources Laboratory
- National Severe Storms Laboratory
- Pacific Marine and Environmental Laboratory
- Chemical Sciences Laboratory
- Global Monitoring Laboratory
- Global Systems Laboratory
- Physical Sciences Laboratory
- Geophysical Fluid Dynamics Laboratory
- Great Lakes Environmental Research Laboratory
- Sea Grant College Program
- Office of Ocean Exploration and Research
- Climate Program Office
- Weather Program Office
- Ocean Acidification Program
- Global Ocean Monitoring and Observing Program

**Hear what Pathways Program Participants have to say:**

- **“I joined the pathways program with OAR as a way to get a position in the research lab where I wanted to work. The pathways program was the most direct route toward that goal. I have enjoyed the incredible flexibility and opportunity that has come along with my position within OAR. There are very few opportunities to do what I do outside of OAR.”**
  - Pathways Recent Graduate, Sean

- **“I joined OAR because I wanted to make a positive impact on the environment. I love having the opportunity to not only develop my knowledge of the federal government, but to be a part of it.”**
  - Pathways Intern, Keeli

- **“I was already familiar with the work at OAR and collaborating closely with OAR programs in my work. I was interested in a long-term career with NOAA in the opportunity to develop leadership competencies that will accelerate my career at the agency. I enjoy the mission of OAR, the collaborations with partners across NOAA, other federal agencies, the private sector, and academy, and the rigor of OAR-supported research.”**
  - Pathways Presidential Management Fellow, Amanda