

## What are the different Pathways Program options?

- **Intern**

- » This program provides students who are enrolled in, or accepted for enrollment in, a wide variety of qualifying educational institutions with paid opportunities to work either part- or full-time in agencies and explore career paths related to their academic studies or career interests.

- **Recent Graduate**

- » A dynamic, one-year developmental program that promotes careers in the Federal Government to recent graduates. Individuals must apply within two years of receiving a qualifying degree or certificate, with the exception of veterans, who have up to six years to apply to the program.

- **Presidential Management Fellows**

- » This program is the Federal Government's premier, two-year leadership development program for advanced degree candidates who demonstrate academic excellence, possess management and leadership potential, and have a clear interest in and commitment to public service.

### Want to find positions in the Pathways Program?

Visit [USAJOBS.GOV](http://USAJOBS.GOV)

### Want to learn more about NOAA?

Visit [NOAA.GOV](http://NOAA.GOV)

### Want to learn more about OAR?

Visit [RESEARCH.NOAA.GOV](http://RESEARCH.NOAA.GOV)

**SCIENCE,  
SERVICE,  
STEWARDSHIP**

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**NOAA RESEARCH**

National Oceanic and Atmospheric Administration



**WELCOME TO THE  
OFFICE OF OCEANIC  
AND  
ATMOSPHERIC  
RESEARCH**

## What is OAR?

The Office of Oceanic and Atmospheric Research (OAR) - or "NOAA Research" - provides the research foundation for understanding the complex systems that support our planet. Working in partnership with other organizational units of the NOAA, a bureau of the Department of Commerce, NOAA Research enables better forecasts, earlier warnings for natural disasters, and a greater understanding of the Earth. Our role is to provide unbiased science to better manage the environment, nationally, and globally.

## What is the Pathways Program?

The Pathways Program is an opportunity for students and recent graduates to join Federal Service. This program offers participants with the opportunity to be non-competitively converted to a full-time employee after successful completion of the program requirements.

## What are the types of Pathways jobs at OAR?

- Oceanography
- Meteorology
- Program and Office Support
- Budget/Finance
- Human Resources
- Logistics/Safety
- Physical Science

The primary components of NOAA Research are...

• Air Resources Laboratory

• National Severe Storms Laboratory

• Pacific Marine and Environmental Laboratory

• Chemical Sciences Laboratory

• Global Monitoring Laboratory

• Global Systems Laboratory

• Physical Sciences Laboratory

• Geophysical Fluid Dynamics Laboratory

• Great Lakes Environmental Research Laboratory

• Sea Grant College Program

• Office of Ocean Exploration and Research

• Climate Program Office

• Weather Program Office

• Ocean Acidification Program

• Global Ocean Monitoring and Observing Program

## Hear what Pathways Program Participants have to say:



“I joined the pathways program with OAR as a way to get a position in the research lab where I wanted to work. The pathways program was the most direct route toward that goal. I have enjoyed the incredible flexibility and opportunity that has come along with my position within OAR. There are very few opportunities to do what I do outside of OAR.”

-Pathways Recent Graduate, Sean

“I joined OAR because I wanted to make a positive impact on the environment. I love having the opportunity to not only develop my knowledge of the federal government, but to be a part of it.”

- Pathways Intern, Keeli

“I was already familiar with the work at OAR and collaborating closely with OAR programs in my work. I was interested in a long-term career with NOAA in the opportunity to develop leadership competencies that will accelerate my career at the agency. I enjoy the mission of OAR, the collaborations with partners across NOAA, other federal agencies, the private sector, and academy, and the rigor of OAR-supported research.”



-Pathways Presidential Management Fellow, Amanda